



# The Guardian

VOLUME 38, Issue 3

March 2007

## Something is Better Than Nothing

By Officer Mike Severance, Board Position #5

The OPA Review Board has issued a report after a hiatus which started in April 2004. The report is dated December 2006. It is incomplete because it does not contain all the information mandated by City Ordinance and our labor contract. But something is better than nothing, and I guess the taxpayers are getting a little something for their money. One item in the report and one footnote caught my eye, and both are worthy of comment.

The report brought back to life the Versa Institute survey on racial profiling which was released in January 2004. Based on that survey, the OPARB report states, "...a clear majority of Seattleites believe their police engage in racially-biased policing and other misconduct..." I thought that report had died the slow death it deserved, but it has been resurrected. I would like to point out a few things in that report which I found to be very troubling. The report in its entirety is available on the City's web site.

First, an extremely low number of people interviewed had actually been stopped by the police in the 12 months prior to the survey. The entire survey is based upon 1,607 telephone interviews of Seattle residents. 1,607 people constitute 28/100 of 1% of the population of Seattle. How one can extrapolate any meaningful or valid conclusions from that small a sampling is a mystery to me. On top of that, those interviewed were about 25% Asian, 25% Hispanic, 25% Black, and 25% White. That is not the ethnic makeup of Seattle. The report acknowledges this, and states that the responses were weighted (manipulated) to account for this. The actual percentages of these ethnic groups in Seattle are 13.12% Asian, 5.28% Hispanic, 8.44% Black, and 70.09% White. Why didn't the Versa Institute conduct those 1,607 interviews based upon the actual percentages? Then there would be no need to manipulate the responses.

The Versa Institute quickly filled its quota of responses from the White group. The report then states, "At that point, the number of interviews in the other ethnic

groups was very low and, therefore, target samples were bought." They had to purchase target samples?

If a person being interviewed responded to at least half, but not all, of a block of questions/statements, the company interpolated (guessed) the responses for the questions/statements to which the person did not respond.

My biggest problem with this report is the form of some of the statements which were read to the people being interviewed. On performance issues, statements such as the following were read to the persons being interviewed: "The police in your neighborhood do a good job of preventing crime." The police in your neighborhood are helpful to people who have been victims of crime." The persons being interviewed were then asked to choose among "Strongly Disagree", "Disagree", "Agree", "Strongly Agree".

But when it came to police misconduct, only the following four statements were read to the persons being interviewed: "Stopping people in cars or on the street without good reason is...", "Police engaging in racial profiling is...", "Police using offensive language is...", "Police using excessive force, for example, being verbally or physically abusive iss...". The persons being interviewed were then asked to choose from "A major problem", "A minor problem", "Not a problem". Do you see the phrase "Seattle Police" or "The police in your neighborhood" anywhere in these statements? Why the change in tact? It is confusing at best. Why not make statements such as "The police in your neighborhood stop people in cars or on the street without good reason" or "The police in your neighborhood engage in racial profiling." and then ask the persons being interviewed to choose "Strongly disagree", "Disagree", "Agree", or "Strongly agree"?

The misleading manner in which some data was presented in the report also troubled me.

Continued on Page 3

### Joe Louis is Dead, But He Left Me His Punch!



From Left to Right: Vice President Roger Dixon, Gus V. Jones and President Rich O'Neill

The Seattle Police Officers' Guild recognized 82 year-old Gus Jones on February 12<sup>th</sup>, acknowledging his heroic actions in downtown Seattle. An attacker sprayed Jones and two other victims with lighter fluid, lighting the two women on fire. Having been knocked to the ground, Jones whacked the suspect in the face with his aluminum cane in an effort to thwart him off from further attack.

"Gus's actions really prevented further tragedy," remarked SPOG President Rich O'Neill at the press conference.

"I'm no hero, I was merely trying to save myself and the other people too," Jones said.

SPOG President Rich O'Neill and Vice President Roger Dixon presented Gus Jones with a brand new aluminum cane with an inscription reading, "In appreciation, Gus V. Jones, Seattle Police Officers' Guild." He also received an SPD vest and ball cap.

Asked if he would ever use his new cane for anything other than walking Jones replied, "If I have to."

### IN THIS ISSUE...

- 3 Recruiting Crisis 101
- 6 Support the SPOG PAC
- 7 The Time Has Come

#### You'll Also Find:

|                            |                               |
|----------------------------|-------------------------------|
| President's Message.....2  | Letter to the Editor.....9    |
| Officer of the Month.....4 | Verizon Wireless Update.....9 |
| 2007 SPOG Board.....6      | Retired News.....10           |
| History Corner.....8       | Editors Notes.....12          |



The Guardian  
SEATTLE POLICE OFFICERS' GUILD  
2949 Fourth Avenue South  
Seattle, WA 98134

Change Service Requested

Nonprofit Organization  
US POSTAGE  
PAID  
Seattle, WA  
Permit No. 130



NCPSO/CWA, AFL-CIO  
Local #7877

**The Guardian**

**Official publication of the  
Seattle Police Officers' Guild**  
2949 4th Avenue S.  
Seattle, Washington 98134  
Phone (206) 767-1150  
E-mail: mail@SeattlePoliceGuild.org

**GUILD OFFICERS**

*President*  
Rich O'Neill, Operations

*Vice President*  
Roger Dixon, North Precinct

*Secretary/Treasurer*  
Tom Umporowicz, South Precinct

**BOARD OF DIRECTORS**

*Sergeant-at-Arms*  
John Abraham, Traffic

*Position 1*  
Anthony Baily, Southwest Precinct

*Position 2*  
Tom McLaughlin, West Precinct

*Position 3*  
Ron Smith, B/T West

*Position 4*  
Johnny Stevens, West Precinct

*Position 5*  
Mike Severance, North Precinct

*Position 6*  
Randy Robinson, Traffic

*Position 7*  
Ben Hughey, South Precinct

*Position 8*  
Ty Elster, North Precinct

*Position 9*  
Deb Nicholson, Domestic Violence

*Position 10*  
Jim Brakebill, Traffic

**GUARDIAN STAFF**

*Editor*  
Ron Smith, Burglary/Theft West

*Editorial Board*  
Randy Robinson, Traffic  
Deb Nicholson, D.V.  
Jim Brakebill, Traffic

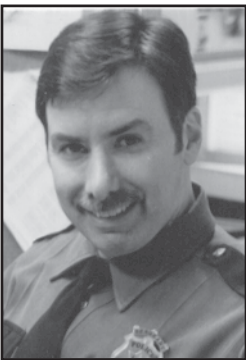
*Advertising Manager*  
Elizabeth Loy

*Layout and Design Artist*  
Sarah Scott

*Editors Emeritus*  
Dick Rovig  
Gordon Barnett  
Don MacMillan  
Joy Mundy

The opinions expressed in *The Guardian* do not necessarily reflect those of the Seattle Police Department.  
Responsibility for signed articles remains solely with the author.  
*The Guardian* is the only official publication published monthly by and for the Seattle Police Officers' Guild.

**NON-GUILD MEMBER SUBSCRIPTIONS:**  
Call (206) 767-1150 for information



The SPOG Political Action Campaign is off and running. The board of directors not only unanimously voted to form a PAC, but they individually were the first to sign up for automatic payroll deduction. This is an excellent example of an elected body leading by example! The board then divided up all the units of the department and volunteered to meet with each officer in order to explain the PAC and its importance to our union. This is a huge undertaking and the board is committed to this important project. Over the next four months you should be contacted by one of the board of directors. Please give them the courtesy of your attention. If you would like to “skip” your individual meeting, you can always sign up by using the form on the SPOG website. Simply fill it out and mail it into the SPOG office. Any PAC contributions are strictly voluntary and can be cancelled at any time. These dedicated board members are working hard on your behalf to improve your working conditions and benefits. They are not paid, except for a modest stipend to attend meetings and that barely covers their travel expense. Whether you agree with the issue or not, please respect their dedication and service on your behalf.

Many citizens and retired officers have often asked how they can assist SPOG. It really amazes me when I hear that especially from retired officers. These men and women dedicated their life to SPD and very clearly “paid their dues” but yet they still want to assist. To me, that is pretty incredible and it is a testament to the character of our retired colleagues. So, in response to these inquiries here are three ways that people can help support SPOG through non-tax deductible donations:

**1. PAC Fund.** Individuals can voluntarily contribute to this fund so that SPOG can support those initiatives and candidates which promote the goals of public safety.

**2. Help the Officer Fund.** This fund is used to assist any law enforcement officer and their families when they find themselves in an emergency situation. An example would be temporary lodging for an out of state officer who is in Seattle because his/her child is hospitalized here. Funds have also been used to bring an officer’s relatives to Seattle when that officer has been injured.

**3. Fallen Officer Fund.** This is a newly created fund which will focus solely on expenses related to the death of an SPD officer. Many times there are miscellaneous expenses that a family incurs during this time and this fund will assist in those matters.

For more information on these funds or to obtain a contribution form, please call the guild or visit the SPOG website at [www.seattlepoliceguild.org](http://www.seattlepoliceguild.org). The men and women of the Seattle Police Officer’s Guild sincerely thank you for you kindness and support.

Contract negotiations are progressing and the pace will pick up this month. We are scheduled to meet on March 1<sup>st</sup> and then we have agreed to two 3-day sessions on March 12, 13, 14 and then again on March 19, 20, 21. We also have another 1-day session scheduled on March 29<sup>th</sup>. We are not close to a deal and nothing has been signed off on. There are no side table agreements! If you hear otherwise, it is untrue. The bargaining team consists of me, Roger Dixon, Tom Umporowicz, Johnny Stevens, Ty Elster, and Chris Vick from Aitchison & Vick. If you have a question or comment on the contract talks, please ask a board member. That way you will not be engaging in the rumor mill.

March will also be a busy month for some important activities. The Motorcycle Drill Team Talent Show will be on Friday March 16 at 6 p.m. at the Range Pavilion. This is truly a fun and relaxed event. It is a chance to watch some great entertainment and to socialize with each other. The ticket price includes dinner, beer, wine, and a dance after the show. You can’t beat it! SPOG will also be presenting our Officer of the Year Award. Please see any motorcycle officer for tickets. (No pun intended).

On Saturday, March 17<sup>th</sup> at Key Arena will be the 3<sup>rd</sup> Annual Guns and Hoses Charity Basketball Game. The Seattle Fire will play Seattle Police at 2 p.m. and then at 7 p.m. the Sonics will play the Warriors. Proceeds benefit the Ken Saucier Memorial Scholarship Fund. Please call the Guild for ticket information.

Last, but certainly not least, is the Washington State Law Enforcement Memorial Ball and Auction on Saturday March 24<sup>th</sup> at the Sea-Tac Doubletree Hotel at 6:30 p.m. You can call Kevin Haistings for ticket information or visit their website at [www.wslemf.org](http://www.wslemf.org)

As always, consider attending the monthly SPOG membership meetings which are held on the last Wednesday of each month at 8 p.m. at the SPOG office. Drop by on March 28<sup>th</sup> and enjoy a complimentary dinner during the meeting. While you are there, you may also be able to quash a contract rumor or two. Be safe and be there for each other!



**Seattle Police Night with the Sonics**

**Sonics vs Warriors**

Saturday, March 17th at 6:00p.m.

 St. Patrick’s Day   
@ Key Arena

**\$20.00 per ticket**

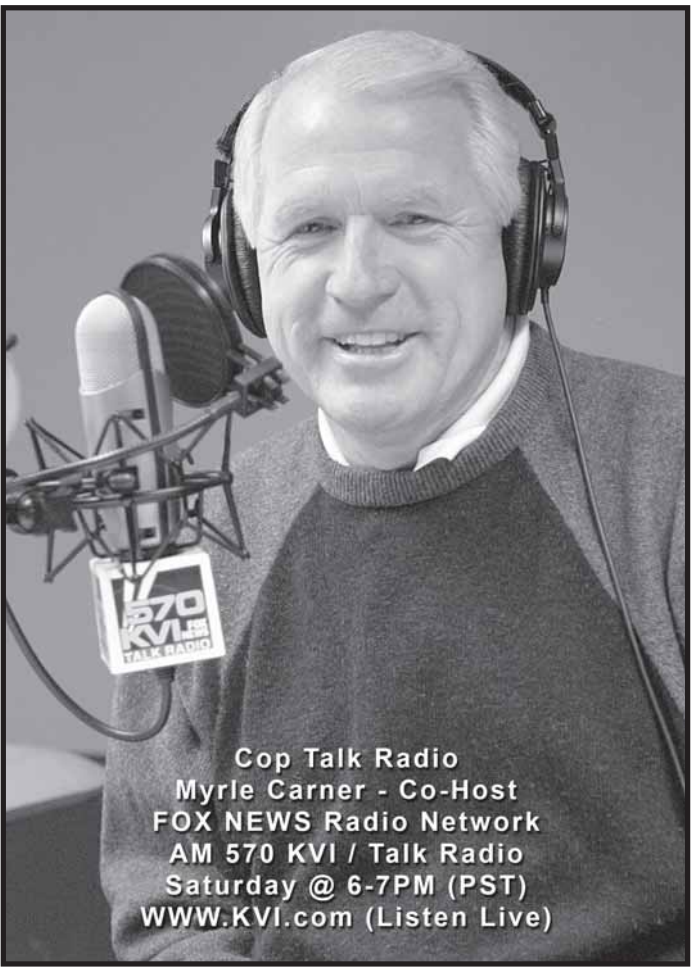
**SPOG Member Discout 50% off retail price**

*All proceeds go to benefit the  
Ken Saucier Memorial Scholarship Fund*

Purchase your tickets now at the SPOG office.

Limited Supply Available. Call to hold your tickets,  
206-767-1150





**Cop Talk Radio**  
Myrle Carner - Co-Host  
FOX NEWS Radio Network  
AM 570 KVI / Talk Radio  
Saturday @ 6-7PM (PST)  
[WWW.KVI.com](http://WWW.KVI.com) (Listen Live)



# Something is Better Than Nothing

Continued from page 1

In my opinion, the sampling was too small, the responses were manipulated, target samples were purchased, guesses were substituted for real responses, and some statements put to people being interviewed were misleading and very poorly worded. In spite of overwhelmingly positive responses on performance/satisfaction issues, I give the report an “F”, and, as a Seattle taxpayer, I want a refund. Maybe there are isolated and infrequent incidents of racial profiling in Seattle, but they are just that, isolated. After all, just because one attorney is convicted of a crime and sent to prison does not mean that all attorneys are bad.

Let’s assume for a moment that a majority of our citizens really do have the perception that we engage in racially biased policing. How can our transparent city government do a better job of informing the public so that the public would be better able to form an educated perception? Most of our interaction with the public is generated by radio calls. We act on information given to 911 by citizens. How hard would it be to collect data on the suspect descriptions given to 911 by citizens, data such as race, sex, and age? It would not be hard at all. Why not give the people the same information given to 911 by citizens who call 911, the same information given to us and on which we act? My instincts are telling me that our transparent city government will never perform this simple task. Why? Because giving the people the truth in this matter would not be politically correct. If telling the people of Seattle the truth is politically incorrect, then this city has a bigger problem than the perception of racially biased policing.

The footnote in the OPARB report which caught my eye was comical and tragic at the same time. The OPARB recommends that everybody read

Norm Stamper’s latest book. He is our ex Chief of Police who quit. He has traveled the country promoting this book and advocating the legalization of illegal drugs. Can you imagine this city with legalized heroin, cocaine, and meth? And let us not forget LSD and PCP. The OPARB apparently thinks Norm is some type of poster child for effective law enforcement and police accountability. Let’s take a little trip down memory lane for another look at Norm Stamper, an import from the San Diego PD.

When Chief Patrick Fitzsimons announced his retirement, our city politicians initiated a nationwide search for a new Chief of Police. Obviously, nobody with long standing roots in Seattle could be qualified. That search turned out to be a charade. A search committee composed of very prominent people sifted through the candidates who applied for the job. After much hard work, they submitted their list of finalists, the best qualified candidates, to the Mayor. Guess whose name was not on that list of finalists? When the Mayor, for reasons known only to him, decided to add Norm’s name to the list, it didn’t take a genius to figure out who our next Chief would be. When the announcement was made, the officers at San Diego PD said a prayer of thanks, and their

celebration began. Scam #1 had been perpetrated upon the people of Seattle. Scam #2 was coming. Norm somehow managed to convince the City Council that a civilian employee at San Diego PD, who supervised a few people in a Community Police Unit, was the #1 authority in the world on Community Policing. This so called world authority had written no books on the subject, something one might expect, and, even today, I can find no books authored by this person on any subject. But the City Council took the bait. This civilian was put in command of an SPD Bureau and paid an Assistant Chief’s salary. I want another refund. Norm fell on his sword after the WTO debacle, a debacle predicted in the Guardian (thank you WTO), and he resigned in disgrace. I will give Norm credit for a couple of things. He brought SPD into the 20<sup>th</sup> century when he made semi-autos standard issue, and he gave his full public support to one of our officers who was involved in a tragic accidental shooting.

As for police accountability, I have not read Norm’s book, and I don’t plan to waste the time doing so. Barnes and Nobel today list Norm’s book as their 264,351<sup>st</sup> best seller. But I would bet a month’s salary that Norm’s book does not mention the instances when very serious misconduct by “special people”

within the Department was reported directly to him, and he did absolutely nothing. If the OPARB thinks that Norm Stamper is an exemplar for effective law enforcement or police accountability, they are tragically mistaken. If they actually believe that Norm is a guiding light in either area, then we have been given a scary insight into the mindset of this layer of civilian review.

We have entered the 2007-2008 biennium. I will be keeping track of the new hires and separations for this biennium and also a running total going back to January 2005. For the first month of the new biennium, the Department hired 2 new officers. 7 officers left. The net staffing change for this biennium is -5. The net staffing change for the last 25 months is +15.

Be safe out there.

### “We Proudly Support the Police and Family”

Your Complete Auto Repair and Body Work.  
*Best Price, Quality, Integrity, Honesty*

Tony Lee, Owner

One Stop  
**GREENWOOD**  
Auto Repair

30% Discount  
Repair or Body

**GREENWOOD**  
Auto Body  
and Paint

Tel: (206) 706-2778  
Cell: (206) 713-7322  
Fax: (206) 789-0894  
8208 Greenwood Avenue N.  
Seattle, WA 98103

## SYNOPSIS

**“We proudly back and support the men & women of the Seattle Police Department”**



Tina Bueche  
SPD Proprietor & Friend

**Fashion for women from local artists and interesting lines from everywhere....**

206 First Avenue South  
Seattle (206) 447-7731

*Hours: 10-6 M-Th, 10-7 Fri, 12-6 Sat, 12-4 Sun*



**Mike Burns**  
S.P.D. Reserve

**The Keystone Program**

**Direct Line: (425) 643-6111**

- ◆ CONV, VA, FHA, REFI, 0% DOWN, PURCHASE, HELOC’S, LINES OF CREDIT, CONSTRUCTION, REMODEL
- ◆ Over **150 Lenders** to chose from, Guarantees you the **Best Rate!!**
- ◆ UNLIKE OTHER LENDERS, THE KEYSTONE PROGRAM WILL USE YOUR **OVERTIME, OFF DUTY, COURT AND METRO** TO APPROVE YOUR LOAN!!!
- ◆ Please visit [www.seattlepoliceguild.org](http://www.seattlepoliceguild.org) (at website click on “members”) for your **FREE** pre-approval and credit report!!
- ◆ Police, Fire, City, County Employees, and their extended familes save over **\$1,000.00!!!**



## Superior Service and Results For All Your Real Estate Needs!

- ☑ Having a **20+ year veteran** of Seattle-area law enforcement as a husband has given me a deep understanding of the **unique real estate needs** and preferences of police officers and their families!
- ☑ As a **dedicated full-time agent** having earned the Certified Residential Specialist (CRS) designation held by only about 4% of agents nationally, I have helped **hundreds of officers** obtain home ownership through excellence in customer service!
- ☑ **Ask me about my special police family programs!**

My **knowledge and experience** can help you if you are buying your first home, second home, last home, or investment property (1031 exchanges)!

**Representing sellers and buyers**, I will treat your transaction like my own personal transaction.

**That’s my promise to you!**



Call me to learn about using a **police officer’s deferred comp contributions** as a down payment to purchase a home!

**Mastering your move**

**SOLD BY**  
Sue Hammermaster  
(425)417-5733

**Windermere**  
Windermere Real Estate/Renton, Inc.

[www.suehammermaster.com](http://www.suehammermaster.com) or [sue@suehammermaster.com](mailto:sue@suehammermaster.com)



# Recruiting Crisis 101

By Officer Steve Pomper, East Precinct

After decades of cries for more cops by SPD’s rank and file, some of our city leaders have finally joined us—the affected chorus. Now that increasing our numbers enjoys more general acceptance, we face another obstacle: who wants to work as a cop in Seattle?

Effective recruiting involves a more comprehensive view than might at first be considered. Every aspect of the City of Seattle is a recruiting advertisement, helpful or harmful, toward potential quality candidates to our police department. The natural and urban environments, housing, traffic, crime, education, taxes, the arts, sports—and Seattle government’s single-party politics, all play rolls in drawing people to, or repelling them from considering a law enforcement career in Seattle.

Every sworn officer, from the latest rookie out of the academy on up to the Chief of Police, is a recruiting agent. Whether we like it or not, people are listening and watching—people who might be potential police recruits. Of these recruiters, patrol officers are, by circumstance of position, at the vanguard of this effect. Patrol officers are the most visible, the most frequently encountered, and every new officer will begin their career in patrol. By extension, those who supervise, manage, and administer police operations, play an integral part in a potential recruit’s consideration of a career with SPD, when they hear officers talk about how they’re treated by their peers and especially by their superiors.

I think it’s good to begin with self-reflection. Are co-workers who come into contact with you better off for the experience; even if only in some small way, or do they leave the encounter with a higher level of stress, anxiety, and in turn, discontent in the job? How we’re treated by our leaders affects recruiting, not to mention, retention. Unfortunately arrogance and self-awareness rarely share brain-space. Resolve not to give these destructive bullies too much power over your sense of well-being. Every story we tell about some egomaniac, petty tyrant micromanager, that a friend or a friend’s kid just finishing up his criminal justice degree hears, could cause them to take their talents down the road.

Years ago thousands used to show up to test for a job with SPD; tests

which routinely yielded a hundred or more qualified police candidates from which to select. Today only a small fraction of those numbers show up to test resulting in single-digit qualified recruits for academy classes—if we’re lucky. (Where are we going to find the 80 officers cited by the chief for 2007?) We have to acknowledge that we are not going to be able to avert a severe staffing crisis, because we’re smack in the middle of it right now, racing toward catastrophe. I hope the powers-that-be also acknowledge that the days of doing more and more with fewer and fewer of us have to come to an end, either by design, or it’ll surely collapse on its own hopefully not in tragedy. As much as some of our leaders want to resist it, sometimes the answer to the city council and to our communities when they ask for more from us has to be, “Sorry, we can’t; we simply don’t have enough officers.”

I should briefly mention something I wrote about last year. My sudden transfer from my squad in August, (an hour after a memo I’d written was read by my superiors) and my just as sudden return to my squad about 90 days later in November, (an hour before I was to have coffee with a high-ranking commander). I’ve decided to put the nastiness behind me because, in this case, it’s simply not worth the stress and aggravation to fight a system so heavily stacked against officers, detectives, and sergeants. The people who did what they did to me, for reasons that were apparent to lucid minds, know what they did, and I’ll simply leave it to them and their consciences. Suffice it to say, if you are ever a victim of an abuse of power by a superior, and that abuse is “investigated” by department command, prepare yourself for disillusionment and disappointment. It doesn’t matter how much evidence you have, because considering the evidence and interviewing the aggrieved party won’t be a part of the investigation. The “investigation” comprises interviewing the accused superior and arriving at a conclusion in their favor—period! And here’s the best part: you’ll receive, in written form, from the Chief of Police, suitable for framing, the results of the “investigation” in a terse letter, with a disciplinary tone to it serving as the cherry on top of your excrement sundae. What happened to me proved to me that in the upper echelons it’s more about appearances, than about right vs. wrong.

# Officer of the Month

By Officer Christopher Hall, West Precinct

The SPOG Officer of the Month for March 2007 is Officer Rusty Leslie of the North Precinct, as nominated by Officer Stephen Hirjak for his actions when he witnessed a robbery while off-duty in a restaurant.

On January 16<sup>th</sup> Officer Leslie was off-duty in a restaurant when he heard screaming and witnessed a strong-arm robbery in progress. Officer Leslie chased down the suspect and identified himself and which point the suspect claimed he had a gun and made gestures that he was reaching for it. Officer Leslie engaged the suspect and took him into custody. During the struggle, the suspect bit Officer Leslie in the arm.

Officer Leslie’s actions clearly went beyond above and beyond the call of duty, even off-duty.

Officers Ben Hughey and Nick Evans of the South Precinct were nominated by Officer Ryan Lancaster for their actions involving the arrests

of suspects in a stolen vehicle taken in a car-jacking. They then went further and questioned the occupant since the driver they had did not match the description. They were able to determine the location of the suspect and eventually arrest her. She then confessed to the car-jacking.

Officers Rich Bell and Mark Witherbee of the East Precinct were nominated by Sergeant Seth Dietrich for their response to an assault call at a bar near closing time. When they arrived the suspect was holding a 2x4. Officer Bell pointed his Taser at the suspect, who chose to drop the 2x4. The suspect was still uncooperative and resisted arrest when the officers moved in. Sergeant Dietrich noted the “remarkable restraint” shown by Officer Bell when he had several opportunities to deploy the Taser, but opted not to.

With Mardis Gras coming up, perhaps we have some really interesting nominations coming in. Stay safe.

# athenian inn

**Overlooking  
Seattle's Waterfront  
in the Heart  
of the  
Pike Place Market**



**Good Food & Beverages**  
"Old Fashion Ice Cream Soda Fountain"  
*Exciting selection of Foreign & Domestic Beer !*

**Breakfast, Lunch and early Dinners**  
Open Monday-Saturday 6:30am-6:30pm

## SILPADA®

If you like Sterling Silver Jewelry, you'll love Silpada! You may have seen it in Oprah, Glamour or Self magazines. Many pieces are embellished with semi-precious stones, freshwater pearls, turquoise, leather and more. There really is something for every taste and style. All Silpada Jewelry is guaranteed for life! Jewelry can be ordered through me or from a home party! Every Girl Deserves a little Bling Bling! Especially when it is FREE!

Melisa Devine ~Wife of SPD Sergeant  
MelisaDevine@aol.com 206-226-7371  
To view my online catalog go to:  
MySilpada.com/Melisa.Devine





**Melissa Severance**  
Mortgage Specialist  
( 4 2 5 ) 6 7 2 - 4 4 4 4  
melissas@mbahomeloans.com

- ✓ Low rates
- ✓ 100% financing
- ✓ Quick loan approval
- ✓ First-time homebuyers
- ✓ 2nd homes & investments
- ✓ Cash-out & debt consolidation
- ✓ Special loan programs available for law enforcement

**Mention this ad to receive \$400 off your closing costs**

90% of my business comes from repeat customers & referrals!

The **SPOG Member Workstation**  
IS  
**up and running**  
**Computer/Internet access now available for all SPOG Members**  
Come and eat your lunch or take your break at the office  
**Available Monday-Friday 0830-1700**  
Clean Restrooms Free Pop



# Unfounded, Exonerated, Not-Sustained.....Nothing?

By Officer Chris Garrett, Homeland Security

Let me start by saying, I’m not one who indiscriminately submits to *The Guardian* on a regular basis to complain about whatever the hot topic of the month is. It has been several years since my last article and that had to do with my reflections on the infamous Mardi Gras debacle of 01’. I got what I needed to say off my chest, and that was that.

That being said, things have transpired in my career that I feel compelled to share with you now. Many of you who I have had the pleasure of working with and around these last 16 years know that I am hard working and give 110% wherever I have been assigned. On the flip side of that coin, those who know me also know that on the few occasions I have screwed the pooch in the department’s eyes, I have done so with what appears to be a flair for the dramatic. It’s no secret, at least in the circles I have run with, when I messed up, I messed up good. Yes, I have been disciplined. I even got to give the department back a few of my hard earned days of pay. Both of those incidents taught me valuable lessons that I will carry around for the rest of my career.

I have been assigned to the Homeland Security Bureau for the last 2 years or so. It wasn’t a job I actively sought out but I must admit, it has been one of the best things to happen to me on this department. Why tell you this? Let’s just say, after being out of the public eye for so long, the last thing I expected to get through interdepartmental mail was that tell tale, thick manila envelope with the triple sealed, white envelope inside, stamped with the infamous SPD scarlet letters, “CONFIDENTIAL”. I remember the old days, when that plain white envelope didn’t come camouflaged. It traversed it’s way from IIS, through the mail to your inbox, proudly proclaiming to whoever glanced at it, that you, the intended recipient, had just &\$\*@’d up and were on the grease! That “CONFIDENTIAL” stamp, a beacon in the night, drawing your co-workers in to look like moths to a flame as they passed by your mailbox. I digress and for that I apologize...on with the story.

Upon examination of the contents, I found I was not a recipient of the “witness officer” jackpot. Nope, “accused” seems to be the word of the day on the 1<sup>st</sup> floor of the Headquarters building. Now, I occasionally peruse the monthly OPA reports available on-line. I’ve noticed a trend that is slightly disturbing to someone in my situation. I’m no mathematician but it appears a higher percentage of officer complaints are being sustained now than have been in the past several years. Why is this happening? Are the investigators assigned to IIS of such a crack caliber that they are able to sustain

more complaints through thorough and exhaustive investigative skill? Or is it the OPA educational campaigns for the general public on the process for filing a complaint have led to a more credible complainant, and therefore a more provable complaint? Or, are we as police officers degenerating into a department out of control? I don’t know the answer, but I do recognize a problem when I see it. Now, back to the story...again.

I have a few questions for you first though. Look at the calendar, then flip back exactly 2 years ago to the day. What car did you work that day? What was your area of assignment? Who did you work with? How many people did you contact? What was the weather like for your shift? If you didn’t play an integral part in a felony arrest that shift, these are hard questions to answer. If you did make a felony arrest, you did a statement and this is a no-brainer. Now let’s take it a step further. Let’s say there is one type of felony arrest you specialize in and do it more often than others. If you were assigned to West ACT or West Bikes anytime in the last 15 years, you know I’m talking about narcotics arrests. Breaking it down even further, let’s talk about Buy Bust Operations. It’s a good thing we all do statements for these things because they begin to blend together after you’ve participated in hundreds of them. I can’t recall every miniscule detail associated with any one of these arrests but all my statements cover what I did relevant to the case. If I bought dope, observed the buy, arrested someone, transported someone, strip searched someone or recovered evidence, it’s all covered in my statement. Each one of these individual officer statements involved in a buy bust case should corroborate what the other officers did or didn’t do.

If you haven’t guessed yet, I was on the grease for a buy bust from over 2 years ago. We’ll call the suspect “Bob” for now as that is easiest to type. Bob’s case was set to go to trial on January 23<sup>rd</sup>, 2006. Of course, like all Superior Court cases, it got continued a number of times. Sometimes it was Bob’s doing (firing his attorney, getting arrested for other stuff, etc) and sometimes it was the prosecutor. Bob was so angry after his arrest as to the way he was treated that he wrote a letter to IIS. Did he write the letter reporting alleged misconduct mere days or even weeks after his arrest? Nope. Bob felt so strongly about his alleged mistreatment that he decided to write that letter on February 7<sup>th</sup>, 2006. Now remember, this is right about the time his case is set to go to trial. In his letter, Bob said he was minding his own business on 1-21-2005 around 6 PM when an unknown undercover officer came up to him at 5<sup>th</sup> Avenue

and South Jackson Street and stuffed marked buy money into his pocket. On top of that, he was arrested and then strip searched right there in the middle of the street. Then Bob wrote a second letter saying sometime later, he was arrested in Burien where unknown officers strip-searched him then took him to jail naked. Poor confused Bob. The incident he describes never happened but the delivery he was arrested for happened on 1-22-2004 around 9 PM. He’s only off by a year, a day, and three hours.

Now, as I looked at my notice of complaint dated April 5<sup>th</sup>, 2006, Bob’s name jumped right out at me. This was the case that kept getting continued. I called the prosecutor right away and told her that Bob’s strategy was to sling a little mud on the officers and beat the rap. She laughed and told me he had plead guilty the day before to this case as well as an unrelated charge and was looking at a 40 month sentence. You’d think it would end there, right? Wrong!

I went and tracked down a copy of the case file. I read all the officer statements including my own and everyone corroborates everyone else. No mention of anything remotely resembling what Bob described. All in all a cut and dry, average delivery case with nothing out of the ordinary. No running, fighting, evidence destruction, threats....nothing. Yet, as transport officer, my alleged violations were Strip Search Procedures and Honesty. The undercover buyer fell into the Honesty category. And the Station Crew officer who assisted me by observing the strip search (conducted in the precinct) and filling out the booking paperwork and strip search form was investigated for the same things I was. There were no witness officer’s names on this notification. Why wasn’t the arresting officer questioned as to the alleged, on the street, strip search? Why wasn’t the observation officer questioned as to what he observed transpire between the undercover buyer and Bob? Why weren’t the on scene supervisors questioned as they screen the arrests in person on operations like these?

It wasn’t clear to me until a few days later when I ran into the undercover buyer during the course of my duties. He exclaimed to me with grave disappointment and very colorful language that this situation was completely my fault. He told me this wouldn’t be happening (since the paperwork and case disposition speak for themselves) if my name wasn’t involved in the case. I believe he was

referring to my colorful past that I covered in the 2<sup>nd</sup> paragraph of this article. That made me stop and think for a minute. Could it be true? Is there some kind of “Patriot Act-esque” early warning system where alarms start sounding as soon as a little bird flies past IIS and mutters my name under it’s breath? “*WHOOOP WHOOOP WHOOOP...ALL HANDS ON DECK..WE HAVE A CODE RED. WE’RE GONNA GET HIM THIS TIME...!*” I can only sit back and pray that’s not the case.

Two years after the fact, I don’t understand what kind of evidence IIS hoped to uncover during the interview process. I could only stand by my statement and hope for the best. I’m not worried about the outcome though. I’m in the right, Bob’s a liar(and in prison), and everybody will move on when it’s complete.

I guess what I’m trying to say is, don’t ever skimp on your paperwork. It may be all you have to fall back on when that letter comes into OPA. If you don’t make a lot of felony arrests and need some advice, ask for guidance on wording and content from some of the more seasoned officers that write a lot of them. I’d hate to see someone end up in this situation with no independent recollection of an alleged incident, holding a 3 line “I wanted to go home on time” statement. Stay safe and watch out for each other.

P.S. I wrote this article for more therapeutical reasons (to blow off steam) early on in the investigation process. I have held onto it many months in anticipation that notification would come from the good folks down on the 1<sup>st</sup> Floor of Headquarters finding our alleged misconduct Unfounded. It seems they are quick to notify if you are found to have done something wrong, but if you are innocent of the allegations, you have to read about your case on the OPA Monthly Reports link on the SPD Homepage. Don’t worry about all the months you stressed about the outcome....Personally, I find that neither Professional, nor Accountable but I should stop right there. This has “Future Article” written all over it! Take Care!

Stress Relief for First Responders



Mark E. Hughes L.M.P.

(206) 324-5433

821 E. Thomas St • Seattle

lic.# MJA00006415

1/3 OFF 1st Visit • Insurance Accepted

# Support the PAC

SPOG has been active in the political process for a long time. Persons seeking elective office seek SPOG’s endorsement because the Guild and our officers are respected in the community. At the state level, we belong to COMPAS which focuses on state-wide issues. Locally, we don’t have a mechanism in place to contribute to city races or citizen initiatives that support police. Currently, SPOG has a group of board members who interview and recommend candidate endorsements. Now, we want to put our money where our mouth is and back those city candidates and citizen initiatives which are pro police by establishing a PAC fund. We can’t do this without each of our supporters help, no matter how big or small.

SPOG is establishing a Political Action Committee (PAC), so that we can back our endorsements with financial contributions to candidates and initiatives that support Seattle Police. It is a fact that money drives the political system, and those seeking office or re-election need the resources to get their message out to the voters. SPOG should not sit on the sidelines while elected officials decide the fate of our members. Whether we like it or not, we are in the political arena. Rather than be spectators, we need to be in the political arena and fight for the interests of every member.

SPOG will endorse and give PAC money only to those candidates and initiatives that support the interests and issues of Seattle Police Officers. We will only finance political campaigns that result in better collective bargaining contracts with improved economic benefits and working conditions. The Seattle firefighter union’s PAC is a great example of how a political action fund can work for the benefit of the organization and its members. Help us to help you by participating in the SPOG PAC. Remember that our members depend on our strength, and our strength depends on our members.

## SUPPORT THE SEATTLE POLICE OFFICERS’ GUILD POLITICAL ACTION COMMITTEE

The following contribution is made payable to the Seattle Police Officers’ Guild Political Action Committee and is being forwarded to the Seattle Police Officers’ Guild Political Action Fund Chairman held at SPOG, 2949 4<sup>th</sup> Avenue, S.; Seattle, WA 98134.

This contribution is voluntary and with the understanding that the SPOG Political Action Committee will use this money to make political contributions and expenditures in connection with state and local elections. I understand that this deduction is not tax deductible. All contributions will be subject to Washington State public disclosure laws.

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Contribution: \$ \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Your 2007 SPOG Board

**President**  
*Rich O’Neill*

**Vice President**  
*Roger Dixon*

**Secretary/Treasurer**  
*Tom Umporowicz*

**Sergeant at Arms**  
*John Abraham*

**Position #1**  
*Tony Baily*

**Position #2**  
*Tom McLaughlin*

**Position #3**  
*Ron Smith*

**Position #4**  
*John Stevens*

**Position #5**  
*Mike Severance*

**Position #6**  
*Randy Robinson*

**Position #7**  
*Ben Hughey*

**Position #8**  
*Ty Elster*

**Position #9**  
*Deb Nicholson*

**Position #10**  
*Jim Brakebill*



**It’s all about you.**



**Downtown Seattle | Seattle City Hall | Northgate  
Lynnwood | Kirkland | Rainier Avenue | Southcenter**

**206.398.5500 | [www.smcu.com](http://www.smcu.com) | 800.334.2489**



**Joyce Cambronero**  
**206-271-7591**



**Wife Of Officer  
JoJo Cambronero, So. Precinct**

Specializing in Residential Real Estate Sale in South and East King County.

**Multiple Discounts If You Are  
Buying and Selling.**

If you are looking for a Realtor that will represent your best interest, Call me for a consultation.

**E-Mail [JoyceCambronero@pnwrealty.com](mailto:JoyceCambronero@pnwrealty.com)**

**Discounted Commissions For Law Enforcement.**



# The Time Has Come

By Officers Dan Conine and Steve Kaffer, South Precinct

February 28, 1997 is a day that forever changed law enforcement in the United States. At 9:15 AM two heavily armed and masked gunmen entered the Bank of America in North Hollywood, California to commit a violent armed robbery. These men had committed several robberies in the past worth over one million dollars, but on this day a citizen observed them entering the bank and police were quickly called to the scene to wait for them outside. As the gunmen exited the building they initiated one of the most violent gun battles in recent history. Using multiple automatic and semi-automatic weapons, and firing more than 1,100 rounds of ammunition, the two robbers managed to shoot twelve police officers and eight civilians during this hour long standoff. The police were out gunned and resorted to obtaining more powerful weapons from a nearby gun store in an attempt to disable the gunmen. A total of 370 police officers were called to the scene and in the end one gunman was struck 11 times and the other was struck 29 times. The key that allowed the robbers to fend off police for such a long time, was the fact that they were wearing police and military style body armor from their necks to their feet.

Since the time that knights wore suits of armor in battle to protect against medieval weaponry, soldiers have worn protective clothing in an attempt to defend against attackers in battle. Modern style body armor found its beginnings during World War II and in 1975 began to be utilized by police officers. Unfortunately as law enforcement found benefit for the protections offered by body armor, so did the criminals. Modern technology and online auction sites have now allowed any criminal with access to a computer to anonymously obtain military and police grade body armor and have it shipped to any location overnight.

With the increased acceptance and routine use of body armor by criminals, the law enforcement community must now ask, “What can be done legally when criminals possess and wear body armor?”

In November of 2002 a federal law was passed which prohibits the possession of body armor by persons convicted of violent felonies. This law is known as the “James Guelff and Chris McCurley Body Armor Act” and is named for two police officers that were killed in the line of duty after confronting armed persons wearing body armor. Lee Guelff, a brother of one of the slain officers worked for years to get the federal legislation passed. Lee stated, “It’s bad enough when officers have to face gunmen in possession of superior firepower...But to have to confront suspects shielded by equal or better defensive protection as well, goes beyond the bounds of acceptable risk

for officers and citizens alike. No other officer should have to face the same set of deadly circumstances again.”

This law was a great step in the right direction, however because there is limited availability of federal agents and Assistant U.S. Attorneys to investigate these cases, it is prosecuted sporadically and only in cases involving violent felonies. Even before the federal law was passed, many states took independent proactive measures and passed legislation criminalizing the possession of body armor by convicted felons and persons convicted of misdemeanor crimes of violence. Several states with body armor laws have already successfully prosecuted body armor cases resulting in new felony convictions.

Currently Washington State has no law governing the possession or use of body armor, even by convicted felons or persons convicted of domestic violence crimes. However Washington is not without incidents that would benefit from such legislation being passed. As part of a proactive unit working in Seattle’s Rainier Valley area, we have personally encountered dangerous suspects that would qualify for prosecution if a state law were in place. One example is a person that we will incorrectly refer to as “Nathan.” Currently Nathan is a twenty-five year old male living in the City of Seattle with documented gang affiliations. Nathan has been arrested twenty-three times in his short seven years as an adult, with his first adult arrest occurring just four days after his eighteenth birthday. In 2002 Nathan was visiting the State of New York and received his first felony conviction as an adult for credit fraud.

We first came in contact with Nathan in the summer of 2003 after his vehicle was identified as being involved in a drive-by shooting. Nathan was stopped a short time later driving this vehicle and a gun was recovered from his trunk following a subsequent warrant. In 2004 at the Bite of Seattle, we arrested Nathan for possessing a concealed firearm as he stood surrounded by thousands of innocent bystanders and made threats to shoot someone at the event. Also in 2004 we were involved in arresting Nathan for narcotics charges as he rode around in a stolen vehicle. In 2005 we assisted in arrests of Nathan involving a domestic violence assault where a gun was recovered, a drive-by shooting, a warrant service on Nathan’s vehicle where two guns were recovered, and a narcotics arrest.

In June of 2005 we contacted Nathan at a business frequented by violent crime. Nathan was in possession of ecstasy and marijuana and was

wearing a concealed police style body armor vest. Nathan stated that he was wearing the vest “because of all of the guns in the area.” So far in 2006 we have arrested Nathan at his residence after he was identified as a suspect in a rape. At the time of his arrest he was in possession of narcotics. We also arrested Nathan for probation violations after he was contacted fleeing the scene of yet another shooting.

In Washington Nathan has one narcotics felony, one reckless driving gross misdemeanor, and six misdemeanors for DWLS, possession of stolen property, disorderly conduct, and possession of marijuana. Surprisingly even though we have been involved in recovering five different firearms from him, all after he became a convicted felon in New York, he has yet to be found guilty of any weapons violations and has not met federal filing standards for being a felon in possession of body armor. Nathan is not unique in his criminal activity involving firearms and body armor. He is just one of the many that we as one unit, in one city, repeatedly contact and frequently arrest.

Nathan’s criminal history provides an example that Washington State needs legislation governing the possession of body armor by persons convicted of any felony or any misdemeanor crime of violence. Nathan’s conviction record shows a person with a history of driving problems, property crimes and mostly misdemeanor drug charges. The Nathan that we know is a dangerous and violent gang member with a history of domestic violence, rape, auto theft, and drug dealing supported by drive-by shootings, heavy gun possession and now the wearing of body armor.

Oregon is one of the states that currently have a law regulating the possession of body armor. Oregon law states that it is a class C felony for a person who has been previously convicted of any felony or any misdemeanor involving violence in any state, including juvenile offences, to knowingly possess or control body armor. Under a Washington law similar to Oregon’s Nathan could be charged with being a felon in possession of body armor.

Crimes involving persons and body armor will only increase with time. On October 19, 2006, two men wearing body armor entered a family owned restaurant in Prince George’s County, Maryland and committed a take over style robbery. Two officers unknowingly interrupted the robbery when they pulled into a parking lot near the restaurant and observed victims exiting the building followed by one of the suspects. The second suspect remained inside the restaurant for several hours holding

hostages, including the owner’s eight year-old daughter.

On October 27, 2006, Seattle Police officers contacted a known gang member and convicted felon who was in a part of the city suffering from a rash of recent gang shootings. This suspect obstructed the officers and was arrested for several outstanding warrants. As he was arrested he was found to be wearing body armor, which he stated was to protect him from all of the shootings in the area. Again, because of the lack of a local law governing the use of body armor by convicted felons, the suspect was not charged with any new crime.

Terry D Edwards, in a March, 1995, FBI Law Enforcement Bulletin, stated, “Today, criminals frequently have access to technology far exceeding that of the law enforcement community. The technological superiority of criminals is nowhere more obvious than when it comes to firepower and the use of body armor as protective equipment. As a result, police officers must arm themselves with every available tool if they are to survive, much less succeed.” Edwards goes on to say, “Offenders will go to extreme measures to protect themselves while perpetrating their crimes. Without question, their ability to protect themselves must be abated. Statues prohibiting the wearing, use, or possession of body armor by offenders can be an effective measure to accomplish this goal.”

As law enforcement officers working in the City of Seattle, we have discussed the idea of new laws governing the use of body armor by criminals with fellow officers, citizens and several members of the Washington State House of Representatives, and we have received an overwhelming response supporting the issue. State Representative Dan Roach of the 31<sup>st</sup> District has agreed to sponsor legislation that would make it a class C felony for a person who has previously been convicted of any felony or misdemeanor crime of violence in any state to wear, use or possess body armor.

It is our hope that Washington will not wait for an incident like the North Hollywood, California bank robbery or the tragic events that led to the deaths of officers James Guelff and Chris McCurley. We ask that members of government, law enforcement officers and citizens of the State of Washington support Representative Dan Roach in passing body armor legislation in the 2007 session.



# History Corner

By *The Guardian* Staff

This is a reprint of the President's Message from the November 1991 *Guardian* by then President Ed Streidinger.

One of the qualities thought to be desirable for today’s police officer is the ability to maintain good relations within the community.

Not a bad idea. Have the people who live in the community and the police officers who protect them work together for a common goal.

We’ve seen this concept in many different forms. We have Community Police Teams, Anti-Crime Teams, Crime Prevention programs, etc.

We even have something as unique as walking beats and officers working their assigned district in a proactive manner.

But wait! This sounds like getting back to the way police work was done years ago. The methods that were said to be the root of corruption. The theory went, “If the cops are too close to the people there’s too much chance of payoffs.”

I guess it’s time to say the old ways weren’t so bad, were they? We actually had people growing up in neighborhoods and knowing the officers who worked the district by name. What an amazing idea!

As much as I’d like to say we’re heading in the right direction in restoring these methods, I can’t. We’re too tied down to the calls for service/response time statistics to really have a productive system.

How can the officer who works a particular district get to know the youngster growing up on the block with all the time spent running from call to call?

The truth is we just don’t have the necessary numbers to truly accomplish what’s needed.

I know... here he goes again complaining about not enough cops. Same old story...right? Okay, same old story.

Sure, we added a substantial number of officers in 1989 and again in 1990, but we’re still a far cry from where we need to be.

The city council members say this is wrong. They say that adding more uniforms on the street isn’t the answer. They say that the answer is finding more social services programs that will address the societal ills of today. They are wrong.

Given the time and opportunity, a police officer can present the best role model possible for a teenager trying to decide between school and gangs or between drugs and no drugs.

Some people in city government won’t be satisfied until our numbers are reduced to where we have to work like the fire department (just enough to park patrol cars in garages in each neighborhood and come out only when called).

It all comes back to the same thing: Money. If the city won’t place a high enough priority on the police department to provide the necessary equipment and personnel through traditional funding sources, we have to find new ones.

How much time is spent investigating incidents for the sole purpose of documenting facts for the later use of insurance companies and/or attorneys? Maybe we should identify those functions and bill accordingly. Accident investigation with only property damage? \$75.00 per hour. Auto theft recovery? 10% of total value recovered.

Maybe the city needs to purchase and operate its own tow trucks like they do in the Eastern cities. If it’s a police impound, why not let the fees go back into the police department instead of the tow companies?

One of the big budget items talked about recently is police overtime. How do you take a chunk out of a bill like that? Why not pass the costs on to those who make it necessary? How about the defense attorneys who set trial dates just to see if the officer shows up and when he/she does, asks for a continuance to get another shot at it? Add the cost of the overtime to the court costs and enforce it!

Laws get passed at both the local and state levels without much consideration fo the impact on the resources of the agency that’s charged with enforcing them. No one seems to take the time to figure out the added time each new legal requirement takes.

A good example is the DVPA. A good law. But consider the time out of service for a patrol unit because of mandatory arrests. Not that the arrests shouldn’t be made, but while that car is out for paperwork, booking, etc., that’s one less unit in the field to provide a visible deterrent to crime. Along with the enactment of that law, the strength of the patrol force should have been increased.

How many times have you heard a dispatcher send a single officer unit to a call that should require at least two officers? Being used to making do with what we have, officers agree to handle these situations (“I’ll check and advise if I need a backup...”). The problem is that while this single officer is “checking” he/she is sometimes in trouble immediately on arrival. We’ve been fortunate so far. Should we continue to “make do” until one of us isn’t so fortunate? Or should we find a way to put the proper personnel on the street so that these hazardous situations aren’t commonplace.

I started out by mentioning CPT/ ACT units. You can’t argue with the tremendous success of these programs. But if we just get back to real “community based” policing, these stop gap measures won’t be necessary.

The Seattle Police Motorcycle Drill Team presents:

2007 Talent Show

Friday, March 16, 5 pm

Seattle Police Range Pavilion

Headline Entertainment

Dinner and Beverages

Officer of the Year Award

New Raffle Format and Prizes

More Time for Dancing

Music by "Kevin O'Neill"

New  
This year!  
Doors open  
at 5 pm

Call to  
Perform in the Show:  
Mike Henry  
206 799-1175

Call  
now for tickets:  
Sgt. Brian Johnson  
206-733-9189  
Or any SPD  
Drill Team Member

Only!  
\$25 per  
person

Important Date!!!!

SPOG Membership Meeting

Wednesday, March 28th

at 2000 hours

Complimentary Dinner

All Members Welcome

AMERICAN FAMILY INSURANCE

AIM On Demand

Agent Interactive Marketing



Just as the men and women of the Seattle Police Department Protect and Serve...

American Family Insurance provides

All your protection under one roof.

Contact Mahala Murphy-Martin

Wife of Sergeant Steve Martin, SPD

3180 139th Ave SE Suite 100

Bellevue, WA 98005

425-644-4966

\*Based in Madison, Wisconsin, American Family Insurance offers Auto, Homeowners, Life, Commercial, plus Financial Services in 18 states. American Family ranks 323rd on the Fortune 500 list, and is the nations third-largest mutual property/casualty insurance company.



# Please, Someone Stop the Buffoonery

By Detective Cloyd Steiger, Homicide

So I’m minding my own business working nights in Homicide. Little did I know, I would witness one of the most embarrassing moments in my nearly twenty-eight years on SPD.

Someone called 911 to report a woman driving downtown, at speeds of about ten miles an hour, running red lights, almost hitting several vehicles and being a hazard. Officers quickly located the driver and attempted to stop this menace. She chose not to stop. She chose to attempt to ram police cars. She chose to try to hit pedestrians. What happened during this “chase”? You guessed it, a sergeant who wasn’t there decided to call it off. Are we supposed to just drive away and let this hazard to the safety of everyone on the street just continue? Are we supposed to follow at a safe distance so we can aid the victims when she causes an accident? Remember, she was traveling between ten and twenty miles per hour.

Fortunately, there were King County Sheriff’s Metro units in the area. They took over the pursuit. They had to do our job in our city because no one has the common sense or gonads to let us do our job.

We all watched with embarrassment out the windows of Police Headquarters as this low-speed pursuit passed south on Fifth Avenue with Sheriff’s units surrounding the car, while SPD units followed behind with no lights or sirens on. We sure wouldn’t have wanted to frighten this poor thing. This woman went back and forth, the wrong way down one-way streets, erratically driving while our units were forced to the roll of spectators while the county did their jobs for them.

Finally, another sergeant with more common sense put an end to this embarrassment, and ordered the car stopped. About ten seconds later, it was over.

Is it just me or is everyone else tired of this touchy-feely idiotic affectation that has embedded this department?

Please, someone stop the buffoonery.

# Letter to the Editor

Ron,

Just wanted to thank you for your good editorial work for *The Guardian*. The February issue is among the best ever. The paragraph in your “Editor’s Notes” regarding our State and City leaders really put a smile on my face. It raises such an important subject, and I hope that those who you have criticized will have the opportunity to read your message and take it to heart.

All of the writers who contributed to the February issue should be commended for their work. I would especially like to extend my appreciation for the outstanding columns to President Rich O’Neill, Vice President Roger Dixon, Board Member Ty Elster, and Officer Christopher Hall. I could not put this issue of *The Guardian* down until I ingested every page.

Please share this with the writers.

Thanks,

Howard Monta, Retired SPD

## Verizon Wireless Notice

### Important Information for Members with Verizon Wireless Service

Some SPOG members and retired officers with Verizon Wireless service may have received a notification from Verizon Wireless about the steps you need to take to update the billing responsibility on your account.

Those who received notification have the name of the Seattle Police Officers Guild as the billing responsible party listed on their account rather than their own name. The Guild is in the process of working with Verizon Wireless to migrate all accounts who list the Guild as the responsible party. Because of this, you will need to establish a private account in your own name in order to keep your service.

**If you have received a letter from Verizon Wireless you must take action regarding your account immediately and no later than May 23, 2007 in order to avoid service disconnection.**

To take action, complete the Transfer of Billing Responsibility Form that was included with your notification from Verizon Wireless. Or for more details or to complete this process over the phone call 1-800-922-0204.

**You will be receiving notification from the Guild within 6-8 weeks after migrating your service that will address the balance of any deposits that you may or may not hold with the Guild. Please do not call the Guild office directly regarding your deposit status. If you have any questions, please e-mail the Guild at [cellphone@seattlepoliceguild.org](mailto:cellphone@seattlepoliceguild.org).**



## Happy Anniversary

The Guardian Staff is pleased to announce the milestones achieved by the following SPOG members during the month of March!



### 25 Years of Service

Officer Ken Napper, Traffic

### 20 Years of Service

Detective Larry Meyer, ABS  
Detective Mike Whidbey, Evidence  
Detective Tom Bacon, TCI

### 15 Years of Service

Sergeant Abe Barker, North Precinct  
Sergeant Chris Fowler, SWAT  
Officer Dionne Perkins, South Precinct  
Officer Louie Olivarez, Motors  
Officer Ella Elias, East Precinct  
Officer Randy Higa, North Precinct

### 10 Years of Service

Detective Dana Duffy, Homicide  
Detective Rich Hunnington, Narcotics  
Detective George Lee, Employment Services  
Officer Debra Brown, Media Response  
Officer Wes Buxton, North Precinct  
Officer Rob Cierley, West Precinct  
Officer Linda Cook, North Precinct  
Officer Katie Graves, West Precinct  
Officer Todd Harris, SWAT  
Officer Tanya Kinney, Southwest Precinct  
Officer Jonard Legaspi, West Precinct  
Officer Phil Ocker, South Precinct  
Officer Pete Schrantz, SWAT  
Officer Mike Stankiewicz, East Precinct

Please mark your calendars

The National Black Police Association-Western Region & BLEAW will host the

**Spring 2007 Semi-Annual Education and Training Conference**

**April 11-15, 2007**  
**Red Lion Hotel-Seattle**

---

Contact Officer Will Witt, President  
[bleawpres@hotmail.com](mailto:bleawpres@hotmail.com)

\*\*\***Bacon Bowl President**\*\*\*

Office:.....206-935-7700  
Res:.....206-937-8873  
FAX:.....206-935-7000  
Pager:.....206-997-4200  
E-mail.....[harrietb@johnlscott.com](mailto:harrietb@johnlscott.com)  
5242 California Avenue S.W.  
Seattle, WA 98136

THIS OFFICE INDEPENDENTLY OWNED AND OPERATED

**John L. Scott**  
**REAL ESTATE**



**Harriet Benjamin**  
Sales Associate

Member of the Police Family since 1939



# Retired News

By Mike Germann

### New Retirements

No new sworn retirements to publish this month. Several coming by the end of March.

### S.P.M.A. Contract Ratified

Captain Dan Oliver, President of the Seattle Police Management Association (S.P.M.A.), announced on February 1, 2007 that his active membership (lieutenants, captains and certain directors) voted to ACCEPT a hard-fought new negotiated three year agreement with the City of Seattle. This new agreement is long and complex but for those 89 Seattle Police Escalator entitled sworn retirees and lawful beneficiaries (widows), the important part is the money. This new agreement covers the contract years 2006, 2007 and 2008, with salary increases as follows:

- o 2006 – 5.00% increase across-the-board of base salary;
- o 2007 – 5.00% increase across-the-board of base salary;
- o 2008 – 5.00% increase across-the-board of base salary.

It will probably take some two months or so to put through a new Seattle City Ordinance for this contract, which is the legal authority to pay the money. At about the same time, the State LEOFF I COLA will be kicking in, for those so entitled. Remember, most of those so entitled will receive “THE BEST OF BOTH.” So, just sit tight, be patient and let your Seattle Police Pension Office have the time they now need to do some calculations.

\*The Seattle Police Officers’ Guild continues to negotiate with the City of Seattle for a new multi-year contract beginning with the 2007 contract year. There’s no news yet from this front. So, for those retirees and widows on the Guild pension escalator, BE PATIENT (See Guild President Rich O’Neill’s message in last month’s Guardian)

### State D.R.S. Declares 2007 COLA

The State Actuary and Department of Retirement Systems declared the 2007 cost of living pension increases for some seven separate retirement systems due to take effect at various dates this year. We’re only interested in two retirement systems; LEOFF I and LEOFF II. Those, so entitled, will receive the following increases this year:

| LEOFF Plan I                                            |             |
|---------------------------------------------------------|-------------|
| Retirement Dates                                        | Adjustments |
| April 2, 2006 – March 31, 2007                          | 0.00%       |
| January 1, 2006 – April 1, 2006                         | 3.73%*      |
| April 2, 2005 – December 31, 2005                       | 6.86%       |
| Prior to April 2, 2005                                  | 3.73%*      |
| (*this year’s COLA is the highest it’s been since 2000) |             |

| LEOFF Plan II               |       |
|-----------------------------|-------|
| July 2, 2006 – July 1, 2007 | 0.00% |
| Prior to July 2, 2006       | 3.00% |

These increases will accrue from the first of April for LEOFF I’s and the first of July for LEOFF II’s and be paid to those so entitled on your regular monthly state pension check following the effective dates.

### Fixed Seattle Police Pensioners Due Increase

Those 36 lawful beneficiaries (widows) still remaining in Division I (pre-escalator) of the Seattle Police Relief and Pension Fund are due to receive a cost-of-living (COLA) effective July 1, 2007, payable on August 1, 2007 and each month thereafter until next adjusted. This year’s COLA is a 4.00% increase across-the-board.

### Executive Secretary’s Note

Pension calculations are sometimes complex especially for those retirees with benefits coming from more than one system. No two retirees in any of these pension systems are exactly the same. Just because you received a certain increase does not necessarily mean your good friend in the same systems will receive the same thing or anything close to it. Factoring in COLA, Escalator and Retro all at once gets tricky. Like they say in the T.V. commercials, DON’T TRY THIS AT HOME. Retired Seattle Police members from the Guild ranks, who currently enjoy two monthly pension payments, one from the State (LEOFF I) and another from the City of Seattle (Seattle Police Pension Fund) will undoubtedly see a decrease in your City pension benefit come the end of April 2007, unless there is a contact settlement between the Guild and the City by then, which is unlikely. Pension law says you’re to receive the “best of both.” As a practical matter, this means that for every penny your LEOFF I pension benefit increases, a penny will be subtracted from your City-Police Pension benefit. IT’S PENSION LAW!

Questions regarding pension matters may be directed to Mike Germann at the Seattle Police Pension Office:  
\*phone: (206) 386-1289  
\*email: Michael.germann@seattle.gov

### Retired Seattle Police Officers’ Association News

#### Minutes of the Monthly meeting February 14<sup>th</sup> 2007

Acting Chairman, Dick Rovig called the meeting to order at noon in the dining room of the Four Seas restaurant February 14<sup>th</sup> 2007. Howard Monta led the pledge of allegiance and following that, everyone was asked to remain standing for a moment of silence for recently passed officers Bob DeForeest and Bob Dodge. Roll call of officers had Rovig, Slessman, Fonis, Bulpin, Munter, Sullivan and Peterson present with Caalim, Thresher, and Grayson being excused.

Rovig directed everyone to the minutes of the January meeting that had been distributed with Dwayne Coverson making a motion to accept the minutes, seconded by Joe Sanford and passed. Nick Bulpin gave the financial report and a motion was made by Ted Fonis to accept the report and pay the current bills, seconded by John Guich and passed.

Jerry Taylor gave a brief report of a LEOFF 1 Coalition meeting that took place last fall concerning medical care and indicated recorded CD’s of that meeting were available for the taking. Taylor went on to state the RSPOA membership is very fortunate to have the pension board and executive officers in place, who basically take care of all our needs.

Rovig welcomed Jim Muir who recently retired as well as first time attendees Joan Coney, Terri MacMillan and Robert Faxton.

Rovig reported the Seattle Police Management Association recently settled their long contested contract with the outcome being an across the board pay increase of 5% for each year (2006, 2007 and 2008) He went on to report the state has granted a 3.73% Cost of Living increase for LEOFF 1 that should be noted on the May 1<sup>st</sup> check. As for 41.20 retirees the COL increase will be 4%. This is the highest increase since the year 2000.

Jean Dunbar was congratulated with a standing ovation for her 85<sup>th</sup> birthday (2/14/22)

Nick Bulpin reported the minutes of the RSPOA board meeting that took place 2/7/07 have been distributed and asked all to take the time to read those minutes that deal with the financial dilemma being faced by the Athletic Association. The RSPOA might be in a position to help the SPAA. Also, in those minutes the RSPOA adopted the Bacon Bowl Charities as its charity of choice when remembrances are designated in lieu of flowers.

John Sullivan reported the Bob Dodge funeral mass February 10<sup>th</sup> was an outstanding success with cooperation and attendance by Snohomish County, Tulalip Tribe and Seattle. There being no further business the meeting adjourned at 12:20 and another wonderful lunch was enjoyed by all 47 persons in attendance.

Respectfully submitted, Nick Bulpin, Secretary/  
Treasurer

## March 2007 Retirees’ Birthdays

Gerald B. Adams, Bonnie C. Bartley (V. Lee), Anita Beeson (Ivan), Lee D. Benjamin, Karl G. Bergstrom, Jerald A. Bickford, Donald W. Borgen, Lorraine J. Bowerman (Stanley), William P. Brandner, Robert E. Caruth, Dorothy M. Cathey (Len), Michael R. Chamness, Michael Chartrand, Alan J. Citron, Donald R. Coble, Thomas M. Cook, James L. Cvar, Clara R. Dempsey (Robert B.), John H. Dinse, Warren T. Dutcher, Mona E. Elliott (Alvin R.), David M. Estes, William G. Evans, William F. Fenkner, Harvey D. Ferguson, Iii, Bonnie Fitch (Dana C.), Daniel S. Fordice, Wayne R. Fox, Edward L. Francis, Stanley K. Fridell, Walter E. Furler, Robert C. Garnett, Robert A. Gebo, John E. Gergich, Jr, Edward W. Grant, Gary A. Greene, Henry T. Gruber, Michael D. Hagler, Rolene L. Hardy (Frank), Thomas L. Helms, Richard W. Herron, Wallace E. Hingtgen, John D. Hoffard, Steven L. Jarvis, Theodore E. Jensen, Edward H. Joiner, Lawrence D. Jones, Gracie Kay Lange (William), Robert L. Lisoski, Larry L. Lynne, Walter R. Maning, Myron C. Maxwell, Robert N. Mcdonald, Steven D. Mcdonald, Daniel P. Mcfadden, William J. Mineo, William F. Moffat, John M. Moffat, Neil W. Moloney, Waldo F. Morell, Patrick W. Murphy, Darla Ann Murphy (Dean E.), Dolores Myers (Kenneth), Constance Porter (Leo W.), Norman M. Putnam, Ernest R. Randall, Ned J. Richmond, Francis C. Riley, Donald J. Robinson, Ronald E. Schimke, Glenn R Scott, Michael T. Scott, Terry R. Shipp, David N. Sorensen, R. Alan Sorensen, Fred G. Still, Jr, James D. Stitt, Steven L. Stokke, Donald H. Talmadge, Dennis D. Tichi, Jack J. Vale, Daniel J. Vanmill, Donald F. Vert, Paula J. Viegas (Frank), Lily M. Vonallmen (William”Bill”), Robert P. Waitt, Gary L. Weyers, Bruce H. White, Milton D. Wilson, Pamela R. Zarko (Kenneth P.) .



The 2007 Washington State  
Law Enforcement Memorial Foundation 9th Annual

# Officers' Ball and Auction



Saturday, March 24, 2007  
DoubleTree Hotel  
18740 Pacific Hwy S  
SeaTac, Washington

Proceeds to benefit the  
Washington State Law Enforcement Memorial

Friday Night (times are approximate)  
7:00 - 10:00 PM Hosted Hospitality

Saturday (times are approximate)  
12:00 - 4:00 PM Hosted Reception, Registration  
4:00 - 7:00 PM No-Host Cocktail Hour, Silent Auction  
6:30 - 10:00 PM Seating for Dinner, Program, Live Auction  
10:00 PM - 1:30 AM Live Music and Dancing

Tickets: \$125 per couple; \$62.50 single (US)  
Attire: BlackTie - Dress Uniform encouraged

WSLEM Special Discounts

Hotel Accommodations: DoubleTree special rate of \$94 per. night. Contact the DoubleTree Hotel at (800) 539-9535

Questions, Information or Ticket Purchase Opportunities:

Contact Kevin Haistings, Event Director at 206.799.4049 or khaistings@hotmail.com  
Ticket Applications and Information Available Online at [www.wslemf.org](http://www.wslemf.org)

# Last Ring



Retired Seattle Police Sergeant **Robert “Bob” M. Dodge**, #1193, passed away February 1, 2007 in Everett, Washington. He was 82 years of age; born on February 28, 1924. Bob Dodge was sworn as a Seattle Police Department Patrolman on February 26, 1951 and worked a variety of assignments until his retirement for service as a Sergeant on Sept. 28, 1977, having served for over 26 years.

Bob was overwhelmingly elected as Sheriff of Snohomish County and was sworn into the office the day following his retirement from the Seattle Police Department. He served as the popularly elected Sheriff for another ten years and was a popular figure in Snohomish County, bringing a sense of professionalism and pride to himself, his family and his department.

Bob is survived by his wife of nearly sixty years, Jean (Margaret) and their four children, eleven grandchildren and three great-grandchildren. One of Bob’s sons-in-law is Detective Dale Williams of the Seattle Police Department.

A celebration of Bob’s life was held on Saturday, February 10, 2007 at St. Anne’s Church, Tulalip, WA. A reception followed at Best Western Hotel/Bella Rosa Restaurant, 3228 Marine Drive NE, Tulalip, WA.

Bob Dodge was an outstanding person, both in his personal and professional life. He will be missed, a lot.



**Robert L. Hanson, #899**, retired Seattle Chief of Police, passed away on February 14, 2007 in Hot Springs Village, Arkansas. He was 80 years of age. Bob was sworn in as a “patrolman” in the Seattle Police Department on March 1st, 1948 and worked a variety of assignments and rose thru the ranks, reaching the position of Chief of Police on March 16, 1974. Bob served as our Chief of Police until his retirement on March 31, 1978. His first love professionally was riding as a Motorcycle Officer which he was assigned to from his first day of hire. Another of his “first loves” was serving for a number of years on the S.P.D. Marching Drill Team. After his retirement he and his wife Virginia (deceased) traveled for several years before settling in Hot Springs Village, Arkansas. He is survived by his second wife Vesta (Lainie) Hanson, his daughter Kathleen (wife of retired officer Mike Jacobson), son Donald, his wife, Kathy and his brother Jim (retired Sergeant of S.P.D.), four grandchildren and two stepchildren.



We also want to note the following death:

**Beverly D. Lavine**, age 86, passed away on January 26, 2007, in the Seattle area.

She was the widow of deceased retired Seattle Police Motorcycle/Patrol Officer Harry “Pappy” Lavine, #200, who was appointed on February 12, 1924, retired with 25 years of service on May 28, 1949, and who passed away on July 31, 1978.

The Guild actively urges its members to write articles for publication in *The Guardian*. The newspaper cannot survive without membership contributions.

All articles submitted for publication will be accepted subject to editorial review and changes. The editor shall retain the decision to publish, not publish, or edit an article. The editor’s decision to publish or not publish an article can be appealed to the editorial board, which shall have final and binding decision making authority over the publication of the article. Articles appearing under an author’s byline do not necessarily represent the opinion of the Seattle Police Officers’ Guild.

## Ol’ Blue Clan Reunion

The Ol’ Blue Clan Police Reunion and golf tournament are scheduled for March 17th and 18th in Phoenix. If you plan to attend and haven’t signed up yet, you need to act **NOW!!**

Call Pat Munter at (206) 367-7709 for information about the reunion, golf tournament and hotel rooms, including rooms for Saturday night only.

**SUPPORT THE  
GUARDIAN!**  
...by using our  
advertisers!!  
Let them know  
you heard  
about them in The  
*Guardian*



## Families in Policing, Seattle Police Foundation & Seattle Police Department



Invite family members of police officers to a special evening with ...

*Dr. Gilmartin, one of the few “cop docs” in the country, is a retired deputy sheriff and psychologist specializing in law enforcement related issues. He works with police agencies around the country and is the author of “Emotional Survival for Law Enforcement: A Guide for Officers and Their Families.”*

*As a deputy, he was nationally recognized for his work in hostage negotiations, and an article he wrote on religious extremist groups, “The Lethal Triad,” is still used in counter-terrorism training.*

Do you have close family members who are police officers – your spouse, son and/or daughter? Come hear Dr. Gilmartin’s insights into the unique demands of the law enforcement lifestyle and how police officers and their families can become emotional survivors instead of emotional casualties. This event is free and light refreshments will be served.

(same evening as the 4th Annual SPD Women in Policing Seminar)

Seating is limited and pre-registration is requested.  
Pre-register by e-mailing [familiesinpolicing@yahoo.com](mailto:familiesinpolicing@yahoo.com).  
For details, contact Dusty Pruitt at 253-335-0752 or Christie-Lynne Bonner at 206-684-9263.



# Editor's Notes

By Detective Ron Smith, B/T West



Who says that police officers aren't sensitive, kind and warm hearted? As I worked at my desk on a partly cloudy February morning, the familiar sound of a fellow detective grousing about a case echoed from a cubicle across the room. This grumpy detective was frustrated after making a dozen phone calls and several in person contacts about a newly assigned case that had crossed international

borders. The overly serious detective found out that another hard-charging detective in another unit had started work on the same case. As the frustration mounted, I heard the now exasperated detective make a call to the other unit looking for the hard-charger. Shortly after lunch, into my office walked the hard-charger with a sheepish look on his red bearded face. He walked to my fellow detective's cubicle, with a bouquet of red tulips with cream-colored tips and a box of brownies. Both detectives pow-wow'd and agreed on how the case would be handled. The thoughtful tulips and brownies were left as a peace offering, and all that was missing was some Peaches and Herb music softly playing in the background. ! I was amazed at what I saw with my own eyes, and how this outside the norm of the police culture approach worked, however I think I'll stick to buying the beer when things need to be worked out!

The Governor said no to a tunnel to replace the Alaskan Way viaduct, yet the Mayor has vowed to fight on and spend \$1 million on a mail-in advisory ballot. Since the viaduct is a state highway controlled by the Olympia, and the Governor has the last word on how much money will be spent to replace it, why does this mayor want to waste \$1 million dollars of taxpayer money on an advisory vote that will accomplish nothing? This is at the same time this city is in need of hundreds of new police officers, and that same \$1 million would pay for at least 10 new officers! Priorities?

Meanwhile down in Olympia, the Governor and Department of Corrections Secretary Harold Clarke want to spend \$26 million to change the medium-security prison of Airway Heights into a "therapeutic community" to help the poor inmates cope with life once they get released. How about making the time they spend in prison so difficult that they would never want to come back? To add insult to injury, my very own State Representative Jeannie Darneille (D), sponsored HB 1473, which calls for the voting rights of convicted felons to be immediately restored upon leaving prison, rather than having to satisfy community supervision, monetary fines and restitution. Representative Darneille calls the current system "discrimination against the poor." You have got to be kidding me! Not everyone is out of touch with reality and in la-la land down in Olympia, as Republican Representatives Kirk Pearson and Doug Eriksen have stepped up to the plate and are calling for immediate action to address the problems with the DOC, and sponsored HB 2084, which would enhance the DOC ability to monitor released felons on community supervision. You can learn more about what bills have been introduced in Olympia by going to <http://apps.leg.wa.gov/billinfo>.

Until next month, be safe out there. If you haven't heard, I am now serving you on the SPOG Board of Directors, Position #3. Feel free to contact me at [boardpos3@seattlepoliceguild.org](mailto:boardpos3@seattlepoliceguild.org) with your questions about guild issues. As always, feel free to contact me with your *Guardian* comments or suggestions at [spogguardian@yahoo.com](mailto:spogguardian@yahoo.com). "There is not in all America a more dangerous trait than the deification of mere smartness unaccompanied by any sense of moral responsibility." – Theodore Roosevelt.

## Calendar of Events

**Daylight Savings Begins**  
Sunday, March 11th at midnight

**Seattle Police Relief Association board meeting at the SPRAG Office**  
Wednesday, March 14th at 1300 hours

**Seattle Police Motorcycle Drill Team Talent Show at the Seattle Police Range Pavilion**  
Friday, March 16th at 1700 hours

**Guns and Hoses Charity Basketball Game at Key Arena**  
Saturday, March 17th at 1400 hours

**St. Patrick's Day**  
Saturday, March 17th

**Washington State Law Enforcement Memorial Foundation Ball at the Doubletree Hotel, Sea Tac**  
Saturday, March 24th-seating begins at 1830 hours

**Seattle Police Officers' Guild general membership meeting at the SPOG Office**  
Wednesday, March 28th at 2000 hours

A BETTER  
ROOFING  
COMPANY

Owned & Operated  
by Kurt & Scott MacMillan  
(Sons of SPD Don & Terri MacMillan)

### COMPOSITION SPECIALISTS

All types available

•*Tear Offs & Reroofs Done Year Round*  
We hand nail our composition - All types available

Roofing the  
King Co. Area  
Since 1983

FREE ESTIMATES  
(206) 935-1575

Plenty of Local References

Licensed • Bonded  
Insured

St. Ctr. Lic. No. BETTERC052DT

MASTERCARD/VISA

We've Got  
You Covered

Walk in and walk out with everything you need. We can even tailor fit. Serving those who service since 1948. We're Blumenthal Uniforms.

**The West's Largest Uniform Store.**

Online too, at [www.blumenthaluniforms.com](http://www.blumenthaluniforms.com).

**Seattle** 8610 Aurora Ave N  
800-537-5277  
M-F 9:00am - 5:30pm  
Sa 9:00am - 1:00pm

**Des Moines** 21621 Pacific Hwy S  
800-495-6265  
M-Th 10:00am - 6:00pm  
Fr 10:00am - 5:30pm



**BLUMENTHAL**  
UNIFORMS & EQUIPMENT  
*Serving those who serve since 1948*

## Check out the SPOG Online Store

[www.seattlepoliceguild.org](http://www.seattlepoliceguild.org)

More items and colors to chose from, more embroidery choices, and customization available



Vests



fleece and knit  
beanies



hats



Mugs



flashlights

We also have both womens and mens apparel, collectible items, police items, gift ideas, and fun accessories.

Visit our website TODAY!!

## Bellevue Ear, Nose and Throat Clinic



### Clinical Audiologists

Lori Olson Caldwell, Au.D.  
(Wife of Retired Officer Jeff Caldwell)  
Corina Carlson, MS, CCC-A  
Amy M. Foley, Au.D.

### Hearing Aids

Full Audiometric Testing  
Custom Hearing Protection Devices

(425) 454-3938 ext. 6

Overlake Medical Tower ~ 1135 116th Ave NE, Suite 500  
Bellevue, WA 98004

LEOFF I are encouraged to call for great benefits package information